



APPLICATION FOR EMPLOYMENT

Last Name _____ First Name _____ M.I. _____ E-Mail Address _____

Present Mailing Address _____ City, State, Zip _____ Home Phone No. _____ Work Phone No. _____

Position for which you are applying: _____

How did you learn of this position? _____

1. Are you currently employed? Yes No May we contact your present employer? Yes No

2. If required for position, do you have a current and valid driver's license? Yes No
 If yes, what state and license number? _____ Expiration date: _____
 Has your driver's license been suspended or revoked in the last five years? _____

3. Are you legally eligible for employment in the United States? Yes No
(Proof of citizenship or immigration status will be required upon employment.)

4. Within the past five years, have you been convicted or released from prison for any criminal offense? Yes No
 If yes, please explain _____
 A conviction will not necessarily disqualify you from employment.

CIRI Shareholders are strongly encouraged to apply. Are you a CIRI Shareholder, descendant or family member? Yes No
 Have you ever worked for a CIRI-affiliated company? (ANHC, ANJC, CIHA, CITC, KBC, SCF, TCF, AIC, ANC R&D, CATC, NORTH WIND, PEAK) Yes No
 If yes, when and where _____

EDUCATION

High School Name & Address _____

<i>School Name</i>	<i>Address (City & State)</i>	<i>Course of Study</i>	<i>Degree/Year Completed</i>
College/University			
College/University			
Other Training/ Education			

EMPLOYMENT HISTORY Start with your present or last job. May attach resume if all requested information is provided therein.

Employer _____	Title or Position _____
Address _____	Phone Number _____
Supervisor _____	Start Date _____ End _____ Ending Salary _____
Reason for leaving _____	
Duties _____	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer_____	Title or Position_____
Address_____	Phone Number_____
Supervisor_____	Start Date_____ End _____ Ending Salary_____
Reason for leaving_____	
Duties_____	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer_____	Title or Position_____
Address_____	Phone Number_____
Supervisor_____	Start Date_____ End _____ Ending Salary_____
Reason for leaving_____	
Duties_____	
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

REFERENCES Please provide us with three (3) professional references.

1. Name_____	Address_____	Phone No._____
Title_____	Company_____	
2. Name_____	Address_____	Phone No._____
Title_____	Company_____	
3. Name_____	Address_____	Phone No._____
Title_____	Company_____	

I understand this position may be required to submit to pre-employment, random drug, serious incident, and reasonable cause testing.

I acknowledge that employment at Pacific Tower Properties, Inc. is at will, which means that either I or Pacific Tower Properties, Inc. can terminate the employment relationship at any time, with or without prior notice.

I further acknowledge that an offer of employment will be contingent upon satisfactory results of an investigation of my past employment, experience, and other questions contained in this application. I voluntarily authorize Pacific Tower Properties, Inc. and/or its authorized agents to conduct such an investigation. Inquiries may be made about me including but not limited to previous employer verifications, education verifications, consumer credit reports, criminal convictions, motor vehicle reports, social security trace reports and other reports. I understand that Pacific Tower Properties, Inc. and/or its authorized agents may be requesting information from various Federal, State, and other agencies that maintain records concerning my past activities relating to my driving, credit, criminal or civil cases, and other experiences, and I authorize disclosure of information involving me in the files of insurance companies. In addition, if I am expected to drive, I shall submit a current driver's license along with a copy of my driving record from the appropriate Department of Motor Vehicles prior to employment.

I certify the foregoing is true and accurate to the best of my knowledge. I understand that falsification of any information provided in this employment application is grounds for rejection or immediate dismissal.

Signature of Applicant: _____ Date: _____

Please submit a brief cover letter with application to:

Pacific Tower Properties, Inc.
 Attention: Human Resources
 PO Box 93330 - Anchorage, AK 99509-3330
 Phone: 907-263-5123 Fax: 907-263-5508 www.ciri.com



AUTHORIZATION FOR RELEASE OF INFORMATION

I understand that my employment with Pacific Tower Properties, Inc. is contingent upon satisfactory results of an investigation of my past employment experience, education, credit history, criminal history, driving record, and other activities referred to in this application.

I, _____, voluntarily authorize Pacific Tower Properties, Inc. and/or its authorized agents to conduct such an investigation. Inquiries may be made about me including but not limited to previous employer verifications, education verifications, consumer credit reports, criminal convictions or history, motor vehicle reports, social security trace reports and other reports. I understand that Pacific Tower Properties, Inc. and/or its authorized agent(s) may be requesting information from various Federal, State, and other agencies that maintain records concerning my past activities relating to my driving, credit, criminal or civil cases, and other experiences, and I authorize disclosure of information involving me in the files of insurance companies.

I hereby authorize and release, without reservation, any party or agency contracted by Pacific Tower Properties, Inc. and their employees or assigns from any and all claims, action, suits, agreements, or liabilities arising from the release of said information to Pacific Tower Properties, Inc. or any authorized agent thereof.

First Name: _____ **Middle Initial:** _____ **Last Name:** _____

Date of Birth: _____

Social Security Number: _____ - _____ - _____

Driver's License Number: _____ **State:** _____

Phone: _____

Present Address: _____

City: _____ **State:** _____ **Zip:** _____

I have read and understand the above notice.

Signature: _____

Date: _____

Print Name: _____

Date: _____